

## All Officers Re-elected; Two New Directors Join Board

### 2002 A BANNER YEAR

### The President's Message

It is my privilege and honor to again be elected to serve as your President of the board of WMFC for the coming year. I understand the responsibility that this role engenders and will conduct myself to the best of my ability.

As we reflect back on the year 2002, we can again be very pleased and proud of the accomplishments WMFC has achieved for the community of west Midland County. Despite



**Bob Dostal**

the curtailment of funds from the state and federal governments, we have been able to reorganize our programs and services to maintain our high achievement level. This successful task must be attributed to the hard work, enthusiasm and creativity of the staff. Their continuing efforts are a model for us all to follow. They are constantly on the lookout for needs in the community that can and must be filled by WMFC to accomplish our Mission.

It is gratifying to see the success that has been achieved. I would encourage all interested parties to come out and visit the facility... and interact with the staff to observe the progress first hand. We are truly making a difference in the west Midland County community.

As President of the board of WMFC, I commit our continuing contributions of time, talent and treasure to the success of WMFC activities. We stand ready to assist wherever we can contribute to the achievement of the Mission Statement.

West Midland Family Center's 2002 Officers were re-elected to serve for 2003. The officers are: Bob Dostal, President; Ben Dollard, Vice-President; Jo Winchester, Secretary; and Bill Schmidt, Treasurer. Dostal will be serving his forth term, Winchester her third, and Dollard and Schmidt their second terms.

Two new Directors were elected to replace Janet Miller (who requested not to be re-elected) and Tom Gilstad, who resigned due to pressure of other duties.

Directors elected to replace them are Rod Dishaw and E. J. Herst.

Rod Dishaw has been involved in the Bullock Creek School District for six years. He taught 3rd, 4th and 6th grades. He enjoyed teaching all grades and subjects, but math was his favorite. His class always became like a small community.



**Rod Dishaw**

Mr. Dishaw is in his first year as principal of Floyd Elementary. He says, "The hardest thing about being a principal is not being in the classroom every day, but the best thing is being able to talk to so many people each day." Mr. Dishaw also enjoys talking to kids and helping them work out their problems.



**E. J. Herst**

Before he worked as a teacher, Mr. Dishaw was a supervisor at the Community Center in Bay City and also worked as a janitor while in college. Whatever job he has, he puts forth his best effort. We, as students, know that he will work very hard as long as Mr. Dishaw is a member of the Board of Directors for the West Midland Family Center.

*(Editor's Note: Dishaw Bio Written by – Angela Nowak and Jennifer Parks, students at Floyd Elementary)*

E. J. Herst lives in Lee Township on the Chippewa River with his wife Jill, and their three children, Mikayla, age five; Callan, age two; and Maxton, age one. Mikayla currently attends WMFC preschool and is in Mrs. Fabinski's class. E. J. loves living with the wildlife in this quiet area near the river.

He currently works in Midland for The Dow Chemical Company. Although work assignments have made him live in Ohio, Colorado, California, Minnesota, and Harbor Beach (MI), he has basically been living in the Midland area since 1991. E. J. grew up in Gaylord and attended the University of Michigan. His parents still live in Gaylord and his two sisters and their families live in Michigan.

E. J. is a member of the Mid-Michigan Chapter of AICHE and participates in the high school Science Explorers Club. His hobbies include reading, canoeing, home improvements, and attending Michigan football games in the fall.

Bob Dostal retired from the Dow Chemical Company in 1993 after a 38-year career during which he served in several management positions including: General Manager of the Western Division; Corporate Director of Safety, Environmental Affairs, Security and Loss Prevention; and in many management positions in the Michigan Division.

See OFFICERS & DIRECTORS, Page 2

### NUMBER FIVE FOR WMFC

## Renee Young Fifth WMFC Staffer to Win Strosacker Award



**Renee Young**

Good things happen at WMFC. Why is that? Is it the great building, the gymnasiums, computer lab, the preschool rooms? Yes, all these are important. However, the single most important reason is the

people who deliver our services. It's been said that to effectively work at West Midland, an individual must really demonstrate "a heart" for our mission.

See Related Story, Page 4

Each year the Strosacker Award is given to an outstanding United Way agency professional

whose dedication improves the quality of life in the Midland community. 2002's Strosacker Award winner, Renee Young, is an excellent example of "WMFC heart". The words compassion, empathy and thoughtful illustrate the very essence of Renee's heart. She is an individual who cares deeply about others, a fact she

See RENEE YOUNG, Page 4

# Significant Achievements for 2002 Recounted

Helen Hayes (1900 - 1993), the famous actress said, "My mother drew a distinction between achievement and success. She said that achievement is the knowledge that you have studied and worked hard and done the best that is in you. Success is being praised by others, and that's nice too, but not as important or satisfying. Always aim for achievement and forget about success." With that said, we offer the following as evidence of what we diligently provided with the help of grants, donations and thousands of volunteers hours from our extended community.



Greg Dorrien

## Significant Achievements in 2002

- Zero new out-of-home placements to the foster care system from 105-targeted families.
- Zero divorces among 25 targeted families minimizing the demand for low-income subsidized housing.
- Growth of Friday Night Teen Activities: lowest night 82, highest night 191, typical 130 - 170.
- Provided meaningful Summer Program for 266 children.
- Directed three full traditional preschool programs (WMFC)... 1 full day through NEMSCA.
- Balanced budget even with a loss of State Funded Full Day Services Preschool Program.
- 20% growth in Child Care
- Doubled the donated vehicle assistance program. Thirty-six families helped in 2002

and developed additional new funding support.

- Added paved trail in playground funded by the Midland Foundation.
- Successful collaboration with North Midland Family Center on Governor's Discretionary Drug Fund. Shared resources, training, programming, and SECOND STEP VIOLENCE PREVENTION curriculum.
- Over 1,000 people received help during the Holiday Season.

## Achievements

### We Hope to Report at the End of 2003

- Further broadening of our financial base.
- Accreditation through National Association for the Education of Young Children (NAEYC)
- Ability to keep a knowledgeable and dedicated staff intact.

As an organization we have enjoyed many achievements. WMFC has achieved great things with families and the west Midland community because of the many organizations, foundations and individuals who have supported us. We've had lots of help! Among our most noteworthy pursuits is our dedication to families. To the parents we have worked with over the last year we want you to understand that if your children look up to you, you have achieved one of life's greatest accomplishments...your biggest job! *Anything we can do to help your family have first rate results (happy, healthy children) we stand committed to do... for you!*

## BENEFACTORS FOR 2002

| Organization                             | Amount  |
|--|---------|
| State of Michigan                        | 382,423 |
| United Way of Midland County             | 218,000 |
| Herbert H & Grace A Dow Foundation       | 185,192 |
| Alden & Vada Dow Foundation              | 70,000  |
| Midland County ESA ASAP-PIE              | 52,075  |
| Towsley Foundation                       | 45,000  |
| West Midland Family Center Auxiliary     | 25,829  |
| Rollin Gerstacker Foundation             | 21,000  |
| The Dow Chemical Company Foundation      | 20,000* |
| USDA                                     | 19,390  |
| Midland Area Community Foundation        | 15,500  |
| Charles J. Strosacker Foundation         | 15,000  |
| First United Methodist Church (property) | 14,400* |
| Kiwanis Foundation                       | 8,919   |
| Blessed Sacrament                        | 3,000   |
| Bergstein Trust Fund                     | 2,000   |
| Snow Machines, Inc.                      | 2,000   |
| Mid Michigan Community Action Agency     | 1,130   |

| Organization                           | Amount |
|--|--------|
| Homer United Methodist Church          | 870    |
| Family & Children's Services           | 844    |
| Bullock Creek Board of Ed - Floyd Elem | 840    |
| Wolverine Sign Company                 | 540    |
| Zonta Club of Midland                  | 500    |
| Caltech Industries                     | 200    |
| Hale & Hale Family Dentistry           | 200    |
| Presbyterian Women                     | 200    |
| Midland Center For the Arts            | 123    |
| Monday Club                            | 100    |
| TOPS                                   | 100    |
| Omni Tech                              | 75     |
| Brandle Roofing                        | 50     |
| Seventh Day Adventist Church           | 50     |

### TOTAL

\$1,105,550

\*Five year matching grant pledge toward the WMFC Program Endowment Fund  
\*\* Includes Midland County Youth Action

## INDIVIDUAL FINANCIAL CONTRIBUTORS

Mr. & Mrs. Arnold Allemang, Renee Allen, Ardith & Robin Arbury, Julie Arbury, Charles & Patsy Bass, Stuart Bergstein, Mr. & Mrs. Ectyl Blair, Chuck & Constance Blanchard, Stuart & Katherine Branson, Colin Broddle, Carletta Brooks, Jim Burlingame, Eileen Carmouche, Ronald & Rita Case, Robert & Carol Coffield, Wayne Crosby, Leon & Patricia Crossman, Ronald Deibel, Elma Deline, Diane DeMott, Stacy Desai, Herbert & Junia Doan, Helen Dockham, Richard & Donna Dolinski, Ben & Kathy Dollard, Greg & Robyn Dorrien, John & Virginia Dorrien, Bob & Mary Ann Dostal, Joe & Stacy Dostal, Wayne & Bonnie DuLong, Gene & Sandra Engle, Fay English, Bill & Phyllis Ferris, Larry & Dianne Fleming, Kenneth Foster & Janice Karlovich, Dr. David Fry, Kathleen Fuce-Hobohm, Mary Geiselman, Mr. & Mrs. Calvin Goeders, Roy & Karen Goethe, Roger Gohrband, Beatrice Green, William & Josh Groulx, Floyd Hall, Donal & Sally Hammond, Virginia Harlow, Gilbert & Miriam Harter, Gerald & Janet Harvey, Ed Haycock, William Hedlund, Frank & Nonie Herron, Leona Herron, John & Mary Hinson, Earl & Alma Hoon, Robert & Ann Hotchkiss, Norm & Ruth Hozak, Cherylee Hutter, Jennifer Jaworski, Keith & Tonia Jewell, Robert & Cheryl Johnson, Norma Julian, Robert Keil, Roger & Phyllis Kesseler, James & Linda Kevra, Bruce & Tammy Kohnert, Marilyn Kohnert, Don & Beverly Koster, Mary Ladd, Douglas Lake, Eva Lece, F. R. Lehman, Rudolph & Sarah Lindsay, Dirk & Susan Love, James Lugnbill, Antoinette Lyon, Rosanne Maxwell, Wallace & Lindsay Mayton, Wilbur & Elaine McLaren, James Meier, John & Peggy Mier, Tom & Elsie Misner, Robert & Dorothy Monica, Caitlyn Mose & Family, Sally Moss, Paul Pankratz, Mike & Noreen Parker, Frank & Jean Popoff, Mrs. M. S. Putnam, Mike Rapanos, Robert Reinhart, Donna Roberts, Jerry & Karen Schaar, William & Bethany Schmidt, Tom & Roberta Sinclair, Robert & Aleta Smith, Tim & Lynda Smith, Barbara Sovereign, Robert & Ann Stein, Arlene & Ross Thompson, Ira & Susan Thumma, Wayne & Cheryl Vanconant, Enza & Isabel Viges, Alice Ward, Ann Ward, Francis & Jo Warner, Kathy Weaver, Jack & Lucille Weiler, Jim Williams, John & Rosemary Wilson, John & Jo Ann Winchester, Scott Winchester, Yost Family, Debra Young, Win Zacharias, Becky Zimmer, Ben & Kathleen Zipperer, and many anonymous gifts.

## OFFICERS & DIRECTORS Continued from Page 1

Ben Dollard has served on the Board for many years, during which he chaired the Budget and Investment Committees. He is a Personal Financial Advisor with American Express.

In addition to her duties as Secretary of the Board, Jo Winchester has also served as Chair of the Activities Committee. She is a retired Public Health Nurse.

Bill Schmidt will be contributing his second year of expert financial advice as Treasurer. Bill also serves on the Budget and Investment Committees. Schmidt spent his Dow career in financial and accounting positions, retiring from Dow Elanco in 1998. He currently serves on the Boards of MidMichigan Health and Wolverine Bank.

The four officers, along with former President and current Director Win Zacharias, make up the Executive Committee.

## WEST MIDLAND FAMILY CENTER

### OFFICERS AND DIRECTORS

President .....Bob Dostal  
Vice President .....Ben Dollard  
Secretary .....Jo Ann Winchester  
Treasurer .....William Schmidt  
Directors: Julie Arbury, Greg Bergtold, Rod Dishaw, E. J. Herst, Sue Thumma, Joe Vanderkelen, Win Zacharias.  
Advisors: Jim Anderson, Phyllis Breedlove, Jim Burlingame, Michael Custer, Joe DuFort, Bob Hermann, Charles Infante, Don Koster, James LaBean, Jack Lee, Thomas Misner, Chuck Norisiez, Alan Oman, Jerry Schaar, Roland Weaver, Ralph Wirtz.

### STAFF

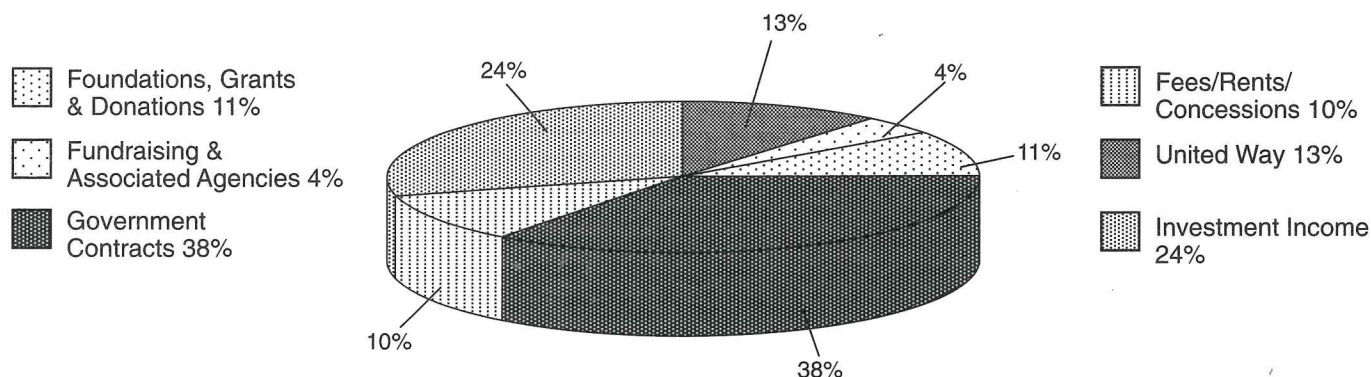
Executive Director .....Greg Dorrien  
Program Director .....Gail Crosby  
Financial Director .....Becky Young  
Office Manager .....Diane DeMott  
Administrative Assistant .....Missy Finney  
Receptionists .....Diane Dauer, Lori Gravis  
Financial Assistant .....Mandy Vandenberg  
Maintenance Director .....Jeff Meyers  
Maintenance Staff .....Gerald Burkett, Mike Kirby, Kelli Bade  
Telecommunications Specialist .....Christy Chappel  
New Initiatives & Promotions .....Susan Love  
Dow College Opportunity Program Director .....Lynn Heil  
Tutoring Coordinator .....Heather Baumgardner  
Family Services Director .....Renee Young  
Family Coaches .....Amy da Silva, Dianne Fleming  
Family Consultant .....Lois Burton  
Recreation and Aquatics Coordinator .....Renee Allen  
Youth Services Director .....Sara Garska  
Youth & Teen Staff .....Nicki Gainsforth, Mike Iseman, Tony Rosado, Joe Spencer  
Early Childhood Coordinator .....Elaine Fabinski  
Childcare Director .....Ginger Yarch  
Teachers .....Elaine Fabinski, Wendy Plewa, DeeDee Campbell  
Early Childhood Staff .....Eileen Burch, Sheena Burch, Sheleigh Burton, Annabelle Curtis, Jen Hinstead, Autumn Kline, Vivian McWethy, Penny Owen, Eva Searfoss, Becky Sexton, Barb Simons, Vonda Wendt, Keri Yarch.  
Senior Program Staff .....Susan Wells  
Council On Aging Site Manager .....Tammy Jerome

# 2002 ANNUAL REPORT

## Budget Summary (Unaudited)

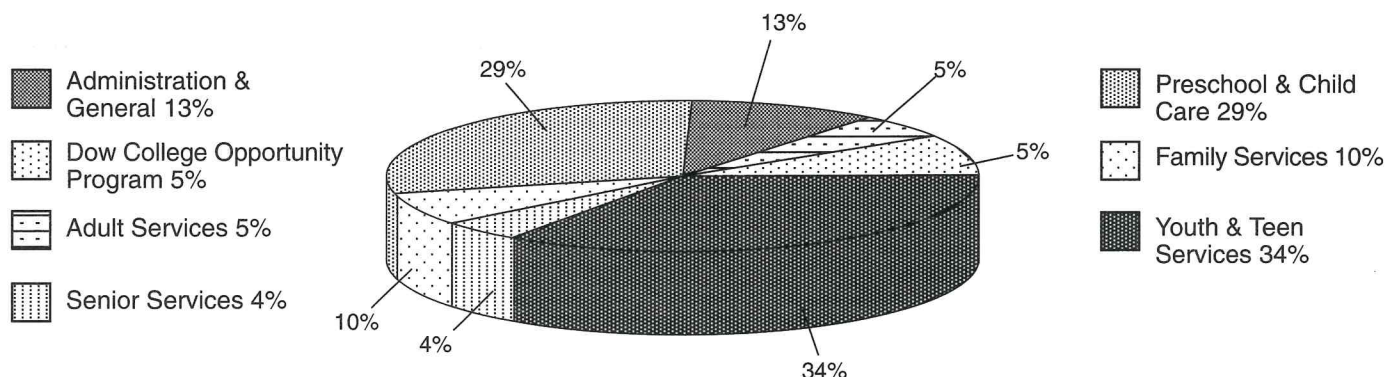
*Figures in Brackets represent actual income and expenses for 2001.*

**2002 OPERATING INCOME**  
**TOTAL: \$1,639,700 (\$1,534,848)\***



**\*Contributions to Restricted Endowment Fund not included.**

**2002 EXPENSE**  
**TOTAL: \$1,586,455 (\$1,193,783)**



### TRENDS IN SELECTED PROGRAM AREAS 1999-2002 (UNITS OF USE)

|  | 1999   | 2000   | 2001   | 2002   |
|--|--------|--------|--------|--------|
| Preschool & Child Care: (days of care)           | 13,650 | 13,871 | 19,754 | 20,811 |
| Family Support Services: (individuals served)    | 745    | 762    | 793    | 807    |
| Summer Programs: (days of service)               | 4,949  | 4,507  | 4,760  | 4,134  |
| Friday Night Teen Activities: (total attendance) | 2,160  | 3,202  | 7,550  | 7,644  |

### 2002 ESTIMATED VALUE OF VOLUNTEER SERVICES AND DONATIONS

| Market Value               |                  |
|----------------------------|------------------|
| Volunteer Hours: . . . . . | \$283,000        |
| Donated Goods: . . . . .   | \$141,000        |
| <b>TOTAL WORTH: . .</b>    | <b>\$424,000</b> |

# Yes!... Starts with a Frenzy



Left to right: Emily Sensabaugh, Lauren Herron and Samantha Luckett participate in one of many exciting activities at "Family Frenzy Day"

YES!... WMFC has entered a partnership with Human Aid of Gladwin County's YES! Coalition. The focus of this initiative is to enhance the ability of teens to make sound decisions about sexual activity, drug and alcohol use. Particular emphasis is placed on supporting teens that choose abstinence. Program staff members teach parents and teens how to be supportive of a teen's healthy lifestyle choice. Teen's interact with their peers in a support mode.

On Saturday March 29, 2003, parents and teens gathered for "Family Frenzy Day." The day was comprised of activities geared to strengthen the bond between parents and their teens. This gathering was the first step in establishing our own "YES! Club" for youth ages 11-17. "YES! Club" meetings are being held on Tuesday's from 3:30 p.m. until 6:30 p.m. We welcome inquiries and new members! For more information regarding the YES! Club, please contact Sara Garska.

4

## THIRD IN A SERIES

### Gail and Renee Make WMFC a Special Place

Gail Crosby is Director of WMFC Programs. She grew up in Michigan's capital city, Lansing. She moved to Midland in 1980 with her husband Jeff. They have two sons, Brock and Jake, both of whom attended WMFC Preschool.



Gail Crosby

Her experience as a "preschool mom" inspired Gail to join the staff of WMFC. In 1989, Gail accepted a position as a Teacher's Assistant, the first of several positions she has held as she moved into roles of ever-increasing responsibility. During her time at the Center, Gail has planned group activities for children and parents, organized field trips, meals, and training. She has implemented programs, collaborated with other agency personnel, hired, supervised and established policies and even dressed in goofy costumes to amuse children, parents and coworkers alike!

Gail was hired as Director of Programs in 1995. Her dedication to the Center is beyond measure, and has resulted in much deserved recognition for her contributions. She earned the Strosacker Award in 1997 and the Outstanding Achievement Award from the Midland County Child Protection Council in 2000. Gail was a member of the Leadership Midland Class of 1999.

Renee Young has been working at the center since 1993. In 1996 she became the Director of Family Services. She loves working with families and children of all ages, watching them grow and learn. She has a kind and compassionate manner that has earned her public accolades, and more importantly the respect of the parents and children to whom she is so dedicated.

Before working at the West Midland Family Center, Renee was a parent/student advocate for Mt. Pleasant public schools during the day, taking graduate classes in the evening. Renee has a Masters degree in Counseling from Central Michigan University. She lives in Midland with her husband John and their daughter Chloe.

### RENEE YOUNG

#### Continued from Page 1

demonstrates each day in her work to protect families and children. Every family, parent and child is treated like they are her primary responsibility.

The work Renee does is difficult and emotionally taxing, yet she manages the most complicated issues of her job with grace and determination. It is reasonable to say that Renee's work has had a positive impact on hundreds of families in the west Midland community.

Congratulations to Renee and former WMFC Strosacker Award recipients, Phyllis Breedlove, Gail Crosby, Lois Burton, and Ginger Yarch.

U.S. POSTAGE  
NON-PROFIT ORGANIZATION  
PAID  
Midland MI  
Permit #153

WEST MIDLAND FAMILY CENTER  
4011 Isabella Road  
Shepherd, MI 48883