

# BEAD RECOGNITION PROGRAM :)

(Revised August 2016)

At the beginning of the season, each guard gets a whistle and lanyard as noted below.

Putting the beads on the lanyard:

Cut the lanyard, then burn and knot the ends so that beads can be continue to be added.

## Lanyard Colors

**Red or Pink (Choice):** Head Guard

**Green:** Veteran Guard

**White:** Rookie Lifeguard

**Royal Blue:** Junior Lifeguard

## Aquatic Bead Awards

Each bead stands for a different award as noted below. Beads are awarded by the Aquatic Director or the Pool Manager.

### Bead Colors/Significance

#### Years of Service Beads

- **Gold:** *Head Guard* (One bead for every year)
- **Silver:** *Lifeguard* (One bead for every year)
- **Metallic Blue:** *Junior Lifeguard* (One bead for every year)

#### Instructor Beads

- **Dark Blue Star** *Junior Lifeguard Instructor/Mentor* - Appropriate behavior with students, shows exceptional competence in teaching class, always prepared and prompt. Has good rapport with students. Manages class well. Friendly, knowledgeable. Completes all paper work required in a timely manner. **\*One bead per year served** (One bead per year served)
- **Light Blue Star** *Waterworld Leader* Appropriate behavior with students, shows exceptional competence in teaching class, always prepared and prompt. Has good rapport with students. Manages class well. Friendly, knowledgeable. Completes all paper work required in a timely manner. **\*One bead per year served**
- **Orange Star** *Aqua Aerobics Instructor* Shows exceptional competence in teaching class, always prepared and prompt. Has excellent repoire with students. Manages class well. Friendly, knowledgeable. Completes all paper work required in a timely manner. **\*One bead per year served**
- **Yellow Star** *Swim Lesson Instructor*. Guard got perfect evaluations, showed up every day of the session or found an appropriate sub. Good communication with parents. Good feedback from parents regarding instructor. Followed through with completion of all instructor duties and tasks. **\*One bead per year served**
- **Green Star** *"Top Gun" Instructor* High level of excellence as an instructor in any area. Goes above and beyond the requirements of the "everyday" instructor.
- **Red Star** *Lifeguard Trainer Award*. Lifeguard plans and leads in-service training sessions for guard staff.

## Lifeguard Beads

- **Royal Blue** *Lifeguard Water Rescue Award* Lifeguard made a save or assisted in a save
- **Light Blue** *Lifeguard Team Player Award* Lifeguard was nominated by another lifeguard or aquatic staff member for their role as an awesome "team player".
- **Pearl Blue** *Lifeguard Advanced Certification Award* Lifeguard completes advanced certification. Ex: AFO, CPO training.
- **Aqua** *Lifeguard Community Collaboration Award* Lifeguard led in bringing new programming and/or learning experiences to WMFC by collaborating with other community organizations or individuals.
- **Purple** *Lifeguard Super Sub Award* Lifeguard stepped up and filled in for 5 sub shifts. (Bead awarded at the completion of every 5 sub shifts.)
- **Green** *Lifeguard Leadership Award* Lifeguard shows leadership and initiative among the staff, either everyday or during a particular incident. Lifeguard is a positive and appropriate role model for others. He/she is an encourager to his/her lifeguard team members. Puts others first. Consistently exhibits a positive attitude and/or models exceptional behavior for others.
- **Metallic Green** *Lifeguard Fiscal Responsibility Award* Lifeguard practices fiscal responsibility on a regular basis and, as a result, the aquatic staff is more aware of the importance of reducing or eliminating wastefulness and seeks to do so.
- **Neon Green** *Lifeguard Super Staffer Award* Lifeguard received positive written feedback from a patron or WMFC staff member.
- **Metallic Red** *Lifeguard Recruitment Award* Lifeguard is directly involved in the recruitment and securing of new WMFC Aquatic team members/staff.
- **Red** *Lifeguard Service Award* Volunteered or served in the community or at the Center. Ex: Might be given out for a lifeguard's participation in a blood drive.
- **Neon Pink** *Lifeguard Exceptional Eval Award* Lifeguard did exceptionally well on an audit, evaluation (Score of 4.0 or higher) or skill test.
- **Pink** *Lifeguard Performance Award* Lifeguard stepped up to a performance level that was above and beyond their regular job duties. i.e. stayed late, used break to perform extra duties, learned an usual task. took normal job duties to a new level.
- **Orange** *Lifeguard Fun Award* Lifeguard was directly responsible for inserting appropriate "safe fun" into summer camp programming, the aquatic staff daily schedule etc and/or public swims.
- **Yellow** *Lifeguard Light Bulb Award* Lifeguard has new, creative suggestion or idea that was implemented long term.
- **Cream** *Lifeguard Guardian Angel Award* Lifeguard goes above and beyond in insuring the safety and "watching over" the life and well being of a child outside of the pool deck. Takes a personal interest in making a difference in the life of a child to the point of personal sacrifice.
- **Black** *Lifeguard Nastiness Award* Lifeguard led in the clean up of "brown trout" or other "nasty" contamination messes. Lifeguard completed the necessary requirements for dealing with the "nasty" situation, and completed and handed all necessary reports on time.
- **Sparkling Teal** *Lifeguard Always on Duty Award* Recognized for using lifeguard skills to help someone in distress during an emergency situation outside of WMFC.
- **Sparkling Purple** *Lifeguard "Always Got My Back" Award* Loyalty is a precious and rare quality...through thick and thin you always have my back...thank you.
- **Sparkling Yellow** *LA Sunshine Award (created in honor of the WMFC legacy of Lindsey Allen)* – Awarded to an aquatic staff member when they have worked at WMFC for 10 or more seasons.

## Junior Lifeguard Beads

- **Metallic Blue** *JL Service Award* Junior Lifeguard (One bead for every year)
- **White** *JL Performance Award* Junior Lifeguard did exceptionally well on an audit, written or skill test or evaluation.
- **Clear Green** *JL Proficiency Award* Junior Lifeguard works at perfecting and mastering his/her lifeguarding skills on a consistent basis by constantly practicing what he/she has been taught.
- **Green** *JL Leadership Award* Junior Lifeguard shows exceptional leadership skills among peers and other students both in and out of the pool. Junior Lifeguard is a positive role model for all students, especially Waterworld students. Takes a leadership role in initiating and organizing summer program pool activities.
- **Red** *JL Community Service/Volunteer Award* Volunteered or served in the community or at the Center.
- **Clear Red** *JL Pool-tastic Award* Junior Lifeguard takes initiative to learn advanced lifeguard and pool operator skills, such as pool mechanics and chemical balancing. Always conscientious to watch for changes in valves, meters, and conditions in the Pool Filter Room and alerts WMFC lifeguards to unusual situations when found.
- **Clear Orange** *JL Academic Award* Junior Lifeguard demonstrates a commitment to academic excellence by maintaining a 3.0 grade point in school. (One bead per year)
- **Clear Yellow** *JL School Leadership Award* Junior Lifeguard is recognized by a teacher or school administrator as a positive role model and leader in his/her school. A teacher or school administrator must sent a letter of recommendation to WMFC to nominate a Junior Lifeguard for this award. (One bead per year)
- **Metallic Pink** *JL Over and Above Award* Junior Lifeguard is recognized for using personal strengths to contribute to the betterment of WMFC outside of the JL Program.
- **Hot Pink** *JL Amazing Sibling Award* Junior Lifeguard is recognized by a sibling for being amazing!  
☺
-