

**Minutes of the Monday, January 5, 2015
West Midland Family Center Board of Directors Meeting**

Board Members: S. Bowen, B. Dollard, E.J. Herst, A. Schmitz,
D. Parrillo, J. Weiler

Excused: G. Dauer, R. Dishaw, A. Pankratz, J. Lauderbach, W. Traschen,

Advisors: T. Misner, C. Coons, B. Schmidt

Staff: G. Dorrien, M. Finney, J. Green, S. Love, M. Sobolewski

Herst called the meeting to order at 7:08 P.M. with Weiler reading the Mission Statement.

Herst called for Public Comments. None

Motion to approve the Minutes of the November 14, 2014 Board Meeting

Schmitz/Parrillo

Motion passed.

Civil Rights Discussion – after much discussion it was decided that WMFC would propose particular changes making it clear that in no manner did we violate anyone’s civil rights, and we’ll see if that would be acceptable to the aggrieved party.

Executive Committee – E.J. Herst, Chair

Did not need to meet.

2015 Goal: The committee will revisit the strategic intent regarding ways in which we may collaborate, affiliate or in some manner join other organizations.

By-Laws / Nominating Sub-Committee – T. Misner, Chair

Motion to elect Trace Rashid to one three-year term to the WMFC Board of Directors.

Weiler/Dollard. Motion passed unanimously. Herst thanked Weiler for his six years of excellent service to the Board of Directors, and encouraged him to stay involved as an advisor.

Motion to elect slate of officers as follows:

E.J. Herst	President
S. Bowen	Vice-President
B. Dollard	Treasurer
R. Dishaw	Secretary
A. Pankratz	Executive Committee at Large

Parrillo/Schmitz - Slate elected unanimously.

Fundraising Sub-Committee – S. Bowen, Chair

Bowen reported that there were 1,373 letters mailed and 369 donations were given. This is a 28.6% response. \$124,537 was raised from this effort to date.

Bowen reported that Bernie Meister, a retired Dow Chemical Company Chemist has made us aware that he has joined the WMFC Legacy Society by including us in his estate plan to receive 20% of his IRA.

2015 Goal – to revamp our thank-you letter process.

Strategic Growth Committee- Dave Parrillo, Chair

Dorrien reported that there no changes that need to be made at this time to the plan. The community needs us to do more in the teen program function as The Rock Youth Center has moved from its physical presence from the Bullock Creek school district and is housed at the Midland Community Center..

2015 Goal: Complete a funding program and building expansion to accommodate to meet:

- Planned Expansion in basic program and security requirements for the next 10-15 years
- Engage community involvement and in some manner quantify the top 5 program desires.
- Reduce utility costs

We need to further refine our needs before we write for grant support..

There will be opportunity for the Board to give input, approve/reject. There is no set time frame yet for this to occur. Dorrien would like to see our planned request developed by June.

Investment Committee – Ben Dollard

Dollard reported the last committee meeting was the Board Meeting in November when Azimuth presented.

A milestone of \$7.1 million in the endowment fund was crossed.

2015 Goal – No big changes for the goals for the year.

Dollard reviewed the following components of our Investment Committee:

Fund Manager

Investment Policies

Disciplined Strategy for the annual allocation of funds to operations

Accounting / Budget Committee – C. Coons, Chair

Coons reported that the committee did meet. The key to reading the financial statements is to notice that the line item “Grants from Unidentified Sources” is down to \$0 for the end of the year, so the year-end projection is positive.

2015 Goal –to get more participation on the committee. Rashid will help by being a working part of the committee. Thanks to Lauderbach for being a part of the committee.

Dow COP Committee - B. Dollard/G. Dorrien Committee Members

Dollard commented on Sobolewski's Report in the Board Packet that Ben had said there were 14 students participating for acceptance in the program, Mike informed them today that there are 12 and the committee will be meeting in a couple weeks to pick 6 or 7 of these candidates.

Mike is working on a peer mentoring program with middle school students, which fits in with the teen thoughts that Dishaw had brought up previously on regarding the need for more attention on opportunities for teens in our community.

Activities Committee – G. Dauer, Chair

Since we substituted the 40th Anniversary Celebration for the year-end Thanks for Giving Community open house event we didn't have a formal celebration of this year's recipients. Instead, the recipients were honored at a time and place that more naturally fit when and where they provide service to WMFC.

Goal 2015 – To provide the Thanks for Giving event in November.

Facilities Committee – E.J. Herst, Committee Member

Herst reported in 2014 there was some improvement documentation. We will continue that trend in 2015

We have a new Maintenance Director, Zach Hoyt. He had been the Interim Maintenance Director for six months previously.

2015 Goal – To document the revised one-year and five-year maintenance plan and budgets and continue with the greener alternative evaluation.

Human Resources Committee A. Schmitz, Committee Member

Schmitz reported the committee met last month and were pleased based on the projected financial performance and the outstanding staff performance.

2015 Goal – Continue to support Dorrien and HR staff issues that come up, policy procedure and development.

Communications Committee – W. Traschen, Chair

Did not need to meet. There will be a Family Focus issued in late February.

Auxiliary Committee – G. Dauer, Committee Member

Dorrien reported Bingo had one of their higher turnouts (over 50 players) on the second to last Saturday in December. They continue to get their volunteers.

2015 Goal – to keep the program running.

Executive Director’s Report - G. Dorrien

Dorrien reported the Center is doing really well and that 2015 should be a great year. We have a lot of things we are committing to all for the benefit of the community. Dorrien appreciates all the board members representing WMFC in the community. You really help make an incredible difference for this organization.

Board member, advisor, and staff comments: None

Motion to Adjourn Parrillo / Bowen. Meeting adjourned at 8:55 pm by Herst.

The next meeting is scheduled for **Monday, March 2, 2015** at 7:00 pm. at the West Midland Family Center

Respectfully submitted,
Diane DeMott