

WMFC Guiding Principles

This is how we intend to do what we do... we achieve our vision and each of our vision elements by striving to live these principles:

- ☞ We ensure that our community members are in a safe, happy, healthy environment; whether at home, at WMFC, at school or in the community.
- ☞ We ensure access to WMFC, its programs, and its benefits, by removing barriers to participation.
- ☞ We offer programs and events which include as many different family members as possible with emphasis on facilitating development of active, positive support in the lives of family members.
- ☞ We provide parents with education, skills and practice opportunities, which they use to become positive effective models in the lives of their children.
- ☞ We create an atmosphere whereby all individuals and families feel welcome and know that we understand and respect their individual differences.
- ☞ We seek to develop a variety of appropriate program offerings that meet the diverse needs of our community members individual interests and learning styles to stimulate participation and growth.
- ☞ We meet each individual/family at whatever place they are in their lives with the expectation that they have a desire to progress towards greater independence and to help others.
- ☞ We encourage individuals to explore new interests, to experiment and learn that it is "ok" to fail as well as to experience achievements both large and small.
- ☞ We are capable mentors and role models thereby encouraging people in our community to become role models and mentors of others.
- ☞ We understand the value of education; and include education and goal setting in all that we do.
- ☞ We assure that the needs of our community are met both through our programs and through collaboration with partners. We know that what is accomplished is more important than who does it.
- ☞ We use current research based practices whenever available and continually seek to improve the quality of our programs.
- ☞ We practice fiscal responsibility throughout the organization to ensure our ability to secure financing and long-term viability.
- ☞ We believe that people are our strength. We attract, develop and retain the most talented staff, board and volunteers to work as a team in accomplishing the WMFC Vision.
- ☞ We integrate Fun into all our programs and activities, whenever we can.

With quality as the goal we use the WMFC Vision Elements as the lens through which we look for direction to live by our guiding principles everyday.